

## **NURSE MIDWIFE EDUCATION SECTION -DOCUMENTS TO SUPPORT CLAIM**

### **1. MOVE TO THE DIPLOMA IN NURSING MEMO**

**05/11/1996**

The Diploma Programme was introduced in 1996, however, was initially piloted in Galway in 1994. To give recognition to the School of Nursing Teaching staff and Principal Nurse Tutors involvement in the Development, Planning and roll out of this National Programme. It was agreed between key stakeholders Dept of Health, Health Boards, staff side and Unions that the following be awarded to schools of nursing staff. Tutor regrading Grade 111 to Grade 11 / Principal Tutor Grade 1 = £1000 / two additional days study days be awarded to Nurse Tutors (referred to as Diploma Days). This Memo & Circular 27/1997, gave sanction to HR Depts in Health Boards **Nationally**, to apply the 3 agreed elements, giving recognising the work involved.

### **2. COMMISSION ON NURSING (1998)**

The Commission recommends that the Schools of Nursing, become Centres of Nursing Education providing a range of educational and training services **to nurses** (yet Centres have moved to provide training and education to Support Staff (HCAs) in the health services (**Chapter 5, 5.61 – 5.63 p. 90-91**). The Centres of Nursing Education would operate under the overall direction of a Director of Nursing or a Chief Nursing Officer (**5.63 p91**).

### **3. NATIONAL AGREEMENT OF 2002**

Centres of Nurse Education were established in 2002, pursuant to the above agreement & Circular 33/2002, between key stakeholders Dept of Health, Health Boards, staff side and Unions. The Director of the CNE report to NMPDU (STRATEGY) and from day to day to a Director of Nursing. A Board of Management (BOM) was to be established and chaired by the Director NMPDU or other Directors of Centres or Services from within the group comprising the BOM. This Agreement solely **pertains to HSE CENTRES OF NURSE EDUCATION. Concerns**, re none implementation of this National Agreement not being implemented, arose as early as 2003 and was referred to the Labour Court (LC) see LCR 18555 2066.

### **4. LCR 18555 IN 2006**

Recommended full implementation of the 2002 Agreement.

**All recommendations contained in this LCR pertain ONLY to HSE CENTRES OF NURSE EDUCATION**

## **5. NATIONAL AGREEMENT OF 2006 PERTAINING TO CHILDRENS AND MIDWIFERY ONLY**

**This Agreement pertains to HSE Centres Of Midwifery and Children's Education Only**

**The agreement followed the construct of the 2002 Agreement with the following key differences. 1 x Director of Midwifery Education in Dublin with 4 x Heads of Midwifery Education in the already established CNEs (where former schools of Midwifery outside Dublin existed) i.e. Galway, Cork, Drogheda and Limerick.**

## **6. BUTLER REPORT 2009**

**This was a Review of Centres of Nurse education CNES located in the DATHS and voluntary hospitals including the Centres of Nursing & Midwifery Education (voluntary hospital Coombe, National Maternity and Rotunda). There is NO inclusion of HSE Centres linked to the four former schools of midwifery outside Dublin in this report**

**Recommendations pertain to VOLUNTARY CENTRES ONLY**

**This Report led to a dispute between the parties and was referred to the LC, LCR 20165.**

## **7. LCR 20165 IN 2011**

**The LC recommended A Working Group be convened, to implement the recommendations of the Butler Report. The implementation process remained ad hoc. Recommendations in this LCR pertain ONLY to VOLUNTARY CENTRES ONLY**

## **8. BARRETT REPORT 2013**

**This is the Report of Working Group pursuant to LCR 20165. No inclusion of HSE centres linked to the four former schools of midwifery outside Dublin in this report. Recommendations pertain to VOLUNTARY CENTRES ONLY.**